



**RASHMI INSTITUTE OF AYURVEDA MEDICAL SCIENCES
& RESEARCH CENTER**

Sandur Road, Govindagiri, Kudligi – 583135, Vijayanagara Dist., Karnataka,

Mobile: +91 9742633638, Email: riakudligi@gmail.com,

Minutes of the Meeting for Committee Against Sexual Harassment Cell (CASHC)

Date: 01 January 2026

Time: 3:00 PM

Members Present:

The meeting was attended by the Chairperson, and nominated members of the Committee Against Sexual Harassment Cell.

Agenda

1. Reconstitution / Reframing of the Committee Against Sexual Harassment Cell.
2. Discussion on roles and responsibilities of the committee members.
3. Measures for prevention of sexual harassment in the institution.
4. Awareness programs for students and staff.
5. Any other matter with the permission of the Chair.

Proceedings

1. Reconstitution of the Committee

The Chairperson informed the members that the **Committee Against Sexual Harassment Cell has been reframed with effect from 01-01-2026** in accordance with institutional policies to ensure a safe and respectful environment for students and staff. The list of newly nominated members was presented and approved.

2. Roles and Responsibilities

The committee discussed the responsibilities of members in addressing complaints related to sexual harassment, ensuring confidentiality, and taking prompt action as per institutional guidelines. Members were encouraged to maintain sensitivity and fairness while handling such matters.

3. Preventive Measures

The committee emphasized the importance of maintaining a safe campus environment. It was decided to display information regarding the Sexual Harassment Cell, complaint procedures, and contact details of committee members on the notice boards and institutional website.

4. Awareness and Sensitization Programs

The committee resolved to organize **awareness and sensitization programs** for students, teaching staff, non-teaching staff, and interns regarding prevention of sexual harassment, gender sensitivity, and respectful behavior within the campus.



RASHMI INSTITUTE OF AYURVEDA MEDICAL SCIENCES & RESEARCH CENTER

Sandur Road, Govindagiri, Kudligi - 583135, Vijayanagara Dist., Karnataka,

Mobile: +91 9742633638, Email: riakudligi@gmail.com,

5. Other Matters

Members suggested establishing an accessible complaint mechanism and encouraging students and staff to report any concerns without fear. The committee assured strict confidentiality and impartial investigation in case of complaints.

Conclusion

The meeting concluded with a vote of thanks by the Chairperson. The members reaffirmed their commitment to maintaining a **safe, respectful, and harassment-free environment** within the institution.

Prepared by: Dr. Shrinidhi K

Approved by: Chairperson / Principal

SL NO.	NAME	DESIGNATION	Portfolio	
1	DR. H M HARISHA	Principal	CHAIRMAN	
2	DR. KOTESHWARA P	Professor & HOD, Dept. of Agada Tantra	CO ORDINATOR	
3	DR. SHRINIDHI K	Assistant Professor, Dept. of Samhita Siddhanta & Samskruta	MEMBER	

Principal
RASHMI INSTITUTE OF
AYURVEDA MEDICAL SCIENCE
& RESEARCH CENTRE
KUDLIGI - 583135.